



**EVA Precision Industrial Holdings Limited**  
**億和精密工業控股有限公司**  
*(Incorporated in the Cayman Islands with limited liability)*

**EVA PRECISION INDUSTRIAL HOLDINGS LIMITED**  
**(the “Company” and together with its subsidiaries “the Group”)**  
**BOARD NOMINATION POLICY**

**(1) Factors used as reference for assessing the suitability of a proposed candidate:**

- (i) Reputation for integrity and professional ethics;
- (ii) Accomplishment and experience in his/her field of industry. Priority will be given to candidates with high level of experience in the Group’s core markets;
- (iii) Commitment in respect of available time and relevant interest; and
- (iv) Board diversity in all aspects, including but not limited to gender, age (18 years or above), cultural and educational background, ethnicity, professional experience, skills, knowledge and length of service.

These factors are for reference only, and not meant to be exhaustive and decisive. In the case of the appointment of independent non-executive directors, the independence of the candidates and their immediate family members will also be assessed.

**(2) Procedures for the nomination of a director**

- (i) The company secretary shall call a meeting of the nomination committee, and invite nominations of candidates from Board members for consideration by the nomination committee prior to its meeting;
- (ii) For filling a casual vacancy, the nomination committee shall make recommendations for the Board’s consideration and approval. For proposing candidates to stand for election at a general meeting, the nomination committee shall make nominations to the Board for its consideration and recommendation;
- (iii) Any director appointed by the Board to fill a casual vacancy shall hold office only until the next following general meeting of the Company and shall then be subject to re-election by shareholders;
- (iv) In order to provide information of the candidates nominated by the Board to stand for election at a general meeting, a circular will be sent to shareholders. The names, brief biographies (including qualifications and relevant experience), independence, proposed remuneration and

any other information of the proposed candidates, as required pursuant to the applicable laws, rules and regulations, will be included in the circular to shareholders;

- (v) A candidate is allowed to withdraw his candidature at any time before the general meeting by serving a notice in writing to the company secretary;
- (vi) The Board shall have the final decision on all matters relating to its recommendation of candidates to stand for election at any general meeting; and
- (vii) The Company's shareholders have the right to propose a person for election as a director at a general meeting without the recommendation by the Board and the nomination committee. The procedures for shareholders to propose a person for election as a director are set out in "Procedures for Shareholders to Propose a Person for Election as a Director".